

## GENERAL INFORMATION

Job Title:	<b>Specialist Dementia Nurse</b>
Hours:	30 hours per week . Flexibility offered in start and finish times and days of the week.
Job Purpose:	Deliver evidence based Hospice wide Dementia care to patients with Palliative care needs and at End of Life
Responsible to:	Head of Care
Accountable to:	Chief Executive Officer

## 1. OVERALL AIM

The role is a Specialist Nursing post to enable patients with Dementia at end of life and their main carer are able to access Hospice service to patients. The post holder will undertake a specialist nursing function working with NHS and other community colleagues to develop Palliative and End of Life services to patients with Dementia.

The post holder will work across the community footprint to ensure patients with Dementia are able to navigate appropriate care provision which ensures that inappropriate admissions and lengthy stays in the Acute setting are avoided.

## 2. MAIN DUTIES AND RESPONSIBILITIES

### Main Responsibilities:

- Manage own caseload of patients with Dementia, working closely with Care Coordinators to support consistency of care giver
- Undertake the function as Dementia lead for the Hospice including but not limited to evaluation of current care provision for patients with Dementia/utilisation of best practice for patients with Dementia/ development of the Hospice Dementia strategy
- Contribute to the prevention of inappropriate admissions into Acute care settings ensuring care delivery at home meets the needs of Dementia patient and their main carer
- Deliver education and training for staff in delivering evidence based best practice across Hospice care services

- Develop a team of Volunteer Dementia friends from our Volunteer community to provide a befriending service to patients with Dementia and their main carer
- Work collaboratively with NHS and other providers of Dementia services to ensure appropriate signposting for community services for patients and their main carer
- Evaluation and auditing of Hospice delivered services for patients with Dementia and their main carer.
- Contribute to collection and reporting of appropriate Key Performance Indicators for PEOLC.

**Key contacts:**

Internal: Hospice teams- Care/ Fundraising/ Finance/ Communications

External: GP practices/ Community nursing teams/ Trust Admiral Nurses/ Community providers/ Local Authority Dementia Care Leads/ Voluntary sector / Members of the Older Persons Strategy Group – Northumberland.

**This is a new role. The description of the role is intended as a basic guide to the responsibilities of the post and is not exhaustive and may be subject to review in consultation with the post holder and in the light of development of the wider Northumberland Dementia Strategy**

## **PERSON SPECIFICATION**

**Post – Dementia Specialist Nurse**

**Location – West Northumberland**

<b>CATEGORY</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>EVIDENCE</b>
Practical knowledge, Qualifications & Experience	<ul style="list-style-type: none"> <li>• NMC Registered nurse ( Adult )</li> <li>• Experience of nursing/working with patients with Dementia</li> </ul>	<ul style="list-style-type: none"> <li>• Post qualification experience as a Specialist nurse within the community setting</li> <li>• Post registration recognised Dementia academic study</li> <li>• Experience in delivery of Hospice Care</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Certificates</li> <li>• Interview</li> </ul>
Skills and Competencies.	<ul style="list-style-type: none"> <li>• Acute and Community nursing experience</li> <li>• Familiarity with service reporting and Key Performance Indicators</li> <li>• Experience undertaking audits</li> </ul>	<ul style="list-style-type: none"> <li>• Working in Partnership with other providers of Care</li> <li>• Clinical skills qualification</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> </ul>
Motivation and Resilience	<ul style="list-style-type: none"> <li>• Commitment to Dementia Care excellence</li> <li>• Highly motivated self -starter</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Experience as a Volunteer</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> </ul>
Other factors	<ul style="list-style-type: none"> <li>• Flexible in attitude to work, and undertaking of role</li> <li>• Able to travel independently within West Northumberland</li> </ul>		<ul style="list-style-type: none"> <li>• Application Form</li> </ul>



