

## HEALTH AND SAFETY

### POLICY STATEMENT

It is the policy of HospiceCare North Northumberland to foster a positive health and safety culture throughout the organisation as we believe that high standards of health and safety are a legal, moral and commercial pre-requisite.

In accordance with the Health and Safety at Work etc Act 1974, HospiceCare North Northumberland is committed to:

- providing adequate control of the health and safety risks arising from all of our work activities
- providing and maintaining safe plant and equipment
- ensuring safe handling, storage, transport of articles and substances
- ensuring all employees are competent to undertake their tasks and to give them adequate information, instruction, training and supervision
- maintaining a safe workplace with safe access to it and safe egress from it
- maintaining safe and healthy working conditions and adequate welfare facilities
- using and maintaining the proper safe plant and equipment needed for each task we undertake including the provision and use of personal protective equipment where necessary
- working to prevent accidents and work related ill health
- ensuring the health, safety and welfare of our patients at all times
- reviewing and revising this policy statement to secure continuing compliance with current legislation and any changes to the law and at least on an annual basis
- to ensure that the necessary resources are made available to maintain sound and efficient health and safety arrangements.

### Implementation, maintenance and review

The Chief Executive accepts overall responsibility for all Health and Safety within the organisation and is responsible for all policy management.

Signed by: Chris Orife

Position: Chief Executive

Signature: 

Date: October 2024

Review date: Annually

Date	Version	Document Title	Originator	Person Responsible	Review Date
October 2024	v5	Health & Safety Policy – Policy Statement	M Edwards H&S Advisor	CEO	Ongoing